



JOB DESCRIPTION YOUTH DIRECTOR

The Youth Director shall be a well-trained professional, committed to Jesus Christ and to ministry with young people and their families. The Youth Director shall possess the administrative skills necessary to perform his or her duties and carry out details, as well as the interpersonal and relational skills for working with youth and adults within the congregation.

Responsibilities

1. Recruit, train, encourage, and support lay people in the various volunteer ministries of working with young people in our congregation.
 - Provide training opportunities for teachers and volunteers.
 - Identify and recruit potential volunteer youth sponsors.
 - Locate and use valuable resources like youth workers' magazines, periodicals, and curricula relevant to youth ministry.
2. Lead or support young people and adults in planning and programming evening fellowships and Sunday morning youth Sunday School classes.
 - Develop a calendar of youth programs and events.
 - Help implement plans by ordering needed materials, scheduling teachers, handling event setup details, etc.
3. Provide for the growth of youth groups.
 - Develop effective publicity for youth activities through newsletters and other publicity, etc.
 - Research and schedule special events such as camps and conferences, seminars, retreats, lock-ins, trips, and so on.
 - Offer service opportunities throughout the year to involve young people in missions, community service, service projects, etc.
4. Work with the Administrative Council to coordinate youth ministry with the ministry of the total church

- Offer ideas and personal input about future goals for the church's ministry with young people.
5. Build relationships with the parents of young people in the youth groups.
 6. Work with adult volunteers and other congregation members to make youth ministry an effective effort.
 7. Attend workshops and personal growth conferences to stay informed on new and effective ways to implement youth ministry.
 8. Lead the congregation members as they establish long-range goals and short-term objectives for an ongoing youth ministry in the church's life.
 9. Expected job hours: 20 per week.

Accountability

1. The Senior Pastor will supervise the work of the Youth Director.
2. The Youth Director will communicate the plans and activities of the young people to the Administrative Council and the Senior Pastor.
3. The Youth Director will be evaluated annually by the Staff Pastor-Parish Relations Committee/Senior Pastor.
4. Should the Youth Director feel mistreated by any staff, church member, or committee in the congregation, the Youth Director may discuss any grievances with the Staff Pastor Relations Committee.
5. The congregation or Youth Director may dissolve this agreement by giving 30 days' notice.

Compensation

- Basic package (annually) - \$36,000